

ARIZONA CIVIL RIGHTS ADVISORY BOARD

Minutes of Telephonic Public Meeting

April 10, 2020

Board Members Present by Telephone

Tarah L. White (Chairperson)
Joshua W. Carden (Vice-Chairperson)
Kathryn Hackett King (Member)
Rachel Frazier Johnson (Member)

Staff Members Present by Telephone

Rebekah Browder (Executive Director)
Leslie Ross (Legal Counsel)

Staff Members Absent

Tina Rohe (Staff Liaison)

Members of the Public Present

Cheri Horbacz
Lydia Lindsmeier
Keirsten Anderson
Tateum Portales

a. Call to Order.

Tarah White called the meeting to order at 12:32 p.m. The meeting took place at telephonically with all in attendance announcing their presence.

b. Preliminary Remarks.

Tarah White greeted the members and wished everyone health and wellness.

c. Approval of Meeting Minutes of March 13, 2020.

Joshua Carden moved to approve the meeting minutes from March 13, 2020. Rachel Frazier Johnson seconded. The motion passed unanimously.

d. Division Report

Rebekah Browder gave the Division Report to the Board. She discussed staff vacancies and announced the hiring of Senior Litigation Counsel in Tucson. Ms. Browder informed the Board that most of the Division staff are teleworking, but intake and services to the public remain fully functional. At this time, the Division has not seen an uptick in intake in housing and employment discrimination charges regarding the fallout from the Covid-19 pandemic.

e. Law Enforcement Survey.

The Members discussed the status of the Law Enforcement Survey. The Board determined to set the goal of data completed and ready for discussion by the August meeting. The Board will analyze their parts of the data and send to Joshua Carden prior to the August meeting.

f. Call to the Public.

No members of the public addressed the Board.

g. Project ideas.

Discussion was held about ongoing project ideas.

- The Board discussed online and/or in person small business training for sexual harassment issues and service animals. The Board plans to brainstorm topics and possible speakers and return next month to discuss. Due to the Covid-19 pandemic, it will likely be delayed until the fall, as most small businesses are closed.

- Kathryn Hackett King will try to get an update for the Board on status of the Human Trafficking bill in the state legislature.
- Discussion was held regarding conducting a training/forum with service animals in housing, but plan work on this topic in the future.

h. Call to the Board.

Joshua Carden encouraged small businesses to look into the SBA's Paycheck Protection Program if needed. Rachel Frazier Johnson noted that contractors can apply on their own without going through their employer, and that the small businesses should go through their banks that hold the small business accounts.

i. Adjournment.

Kathryn Hackett King moved to adjourn the meeting, and Joshua Carden seconded. The motion passed unanimously and the meeting was adjourned at 1:25 p.m.