

**DRAFT**  
**ARIZONA CIVIL RIGHTS ADVISORY BOARD**  
Minutes of Public Meeting (held via Zoom)  
December 5, 2024

**Board Members Present**

Dr. Heather M. Ross (Chair)  
Dr. Enrique Davis Mazlum (Vice Chair)  
Vice Mayor Holli I. Ploog  
Lydia A. Peirce Linsmeier  
Justin Weinstein-Tull

**Staff Members Present**

Leslie Ross (Executive Director)  
Julie Blumenreich (Legal Counsel)  
Cari Shehorn (Liaison)  
Nate Anbar (Liaison)

**I. Call to Order**

Chairperson Ross called the meeting to order at 12:30 p.m. The meeting took place via Zoom.

**II. Approval of the October 1, 2024 Meeting Minutes**

Chairperson Ross asked if there were any corrections to the minutes. No corrections were presented. The October 1, 2024 minutes stand approved.

**III. Topics for Discussion and Possible Action**

**a. Subcommittee updates**

**1. Hate-based Crimes and Antisemitic Incidents Subcommittee**

Subcommittee Chair, Holli Ploog reported that the subcommittee met and discussed the subcommittee's goals. For their first report, the subcommittee plans to use a survey instrument to gather information from Jewish organizations and law enforcement. Members were invited to provide names of organizations and individuals to be included in the survey.

**2. Disability Discrimination in Arizona Subcommittee**

Subcommittee Chair, Justin Weinstein-Tull reported that Assistant AG Chris Carlsen provided some names of individuals who might like to be added to the subcommittee. Discussion was had regarding potential deliverable and scope of research. ACRA Board Chairperson Ross asked that the deliverable be placed on the next agenda. The Board was reminded that Attorney General Office reports are available on the Attorney General's Office website and a link to the website was provided to the Board: <https://www.azag.gov/office/publications>.

**3. Legality and Accessibility of Drug Testing Equipment Subcommittee**

Subcommittee Chair Heather Ross did not have any news to report as yet.

## DRAFT

### **b. Discussion and possible action related to a housing subcommittee**

Chairperson Ross recommended the formation of a housing subcommittee. Enrique Davis-Mazlum moved to create a housing subcommittee. Holli Ploog seconded the motion. There was a brief discussion regarding what areas the subcommittee would include. The motion passed unanimously. Chairperson Ross called for nominations for chair and vice-chair. Chairperson Ross nominated herself to chair the subcommittee. Vice Chairperson Enrique Davis-Mazlum seconded the nomination, and nominate himself for vice-chair. No other nominations were made; therefore, the slate was unanimously elected. Heather Ross will chair and Enrique Davis-Mazlum will vice-chair the subcommittee. Holli Ploog and Lydia Linsmeier volunteered to serve as members.

### **c. ACRAB meeting and subcommittee meeting schedules**

Discussion was held regarding the scheduling and amount of ACRAB meetings in 2025. Discussion was had regarding bylaws and election of board officers.<sup>1</sup> Chairperson Ross recommended that the next meeting be held in February, followed by an April meeting, at which time the members will reassess their schedule.

### **IV. The Division Report**

Executive Director and Section Chief, Leslie Ross, delivered a Division report. She informed the board about a recent townhall the Arizona Attorney General's Office held in Maryvale.

### **V. Call to the Public**

No members of the public were present.

### **VI. Call to the Board/Current Events**

No announcements were given. Chairperson Ross expressed thanks for the good work from the members and the Division. The next board meeting is scheduled for February 13, 2025 at 12:30 p.m. The meeting will be held via Zoom. Holli Ploog stated that the Hate Crimes Subcommittee would like a training on public meetings law at their next meeting on January 6, 2025.

### **VII. Adjournment**

Holli Ploog moved to adjourn the meeting. Vice Chairperson Enrique Davis-Mazlum seconded the motion. The members unanimously passed the motion. The meeting adjourned at 1:38 p.m.

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<sup>1</sup> \*\* Note that Chair Ross left the meeting momentarily at 1:02:27 due to internet problems. She rejoined the meeting at 1:02:46. At 1:21:00 Holli Ploog momentarily left the meeting due to internet problems. She rejoined the meeting at 1:21:11.